



The Georgina Nurse Practitioner-Led Clinic is looking for an experienced NP Leader with a passion for the growth and continued development of the NPLC model of care in Ontario.

The Georgina Nurse Practitioner-Led Clinic (GNPLC), provides primary health care services to the residents of Georgina with outreach services to the Nurse Practitioner Led Children's Care Clinic (CCC), Georgina Island and other local organizations. This high functioning and cohesive team consists of five NPs, an interprofessional team and an administrative team.

Located on the shores of Lake Simcoe north of Newmarket, this community offers opportunities for outdoor fun, cultural experiences, peaceful escapes and is an ideal place to live, work and play.



The Role

The Clinic Director works closely with clinical team to lead the clinical operations of the main and CCC sites. This position is a shared administrative and clinical role and will require flexibility between the two roles. This position has an integral link with the Lead Administrator who has expertise in operations, human resources and primary care administration. With accountability to the Board of Directors and Ontario Health, the Clinic Director is responsible for strategic leadership, team development, clinical operations and team functioning.

The Clinic Director will uphold the vision, mission, values and strategic plan of the organization. This role uses a participatory leadership model to foster a positive work culture and to inspire, advocate for and provide excellent patient care.

The Candidate

Core Competencies

- 3-5 years leadership and management experience in a community, hospital or primary care setting
- Demonstrated ability to work as a leader and in a team environment
- Current certificate with The College of Nurses of Ontario (CNO) as a Nurse Practitioner Primary Care – RN (EC) in good standing



- Master in Nursing or health-related field required

Key Responsibilities

- Strategic leadership and implantation of the strategic plan and the vision, mission and values of the clinic
- Manage the operations for all sites
- Recruit, supervise and mentor clinical staff
- Manage the finances of the organization and ensure a high level of integrity and accuracy in reporting
- Act as spokesperson and advocate for the clinic
- Develop collaborative relationships with community service organizations, agencies, and hospitals to foster a community of care
- Develop collaborative relationships with local area NPs, NPLCA, NPAO, AFHTO, the NYYS OHT, Ontario Health and the MOHLTC

Personal Characteristics

- Dynamic and visionary leader capable of navigating complex community-based health systems
- Caring and encouraging leader who is able to develop effective partnerships and teams
- Strong dedication to primary care and the NP-led clinic model

Job Requirements

- Ability to travel within the community
- Ability to work flexible work hours
- Satisfactory criminal reference check
- Current Ontario Driver's License
- Current BCLS
- Experience in program design, delivery and evaluation an asset



This is a full-time, permanent position. Interested applicants should submit their resumes to:

Hiring Committee Georgina Nurse Practitioner-Led Clinic.

info@gnplc.ca

Please include "Clinic Director" and your name in the subject line of the e-mail. The job posting will remain active until position is filled. We thank all applicants for their interest however, only those candidates selected for interviews will be contacted.

GNPLC is committed to inclusivity and diversity. We encourage candidates of all ethnicities, cultural backgrounds, physical challenges, sexual orientations and identifications to feel confident in exploring and applying to our positions. Please let us know if you require accommodations during this process.