

Georgina Nurse Practitioner Led Clinic

Job Description

Job Title:	<i>Physiotherapist</i>
Accountable To:	<i>Clinic Director</i>
Status	<i>0.6 Full time equivalent (22.5hrs a week)</i>
Date:	<i>November 2021</i>

Position Summary

The Georgina Nurse Practitioner Led Clinic (GNPLC) provides primary health care services to the residents of Georgina with outreach services to two local schools, two local shelters, a local group home and Georgina Island.

The Physiotherapist ensures that high quality patient care is delivered, consistent with the philosophy and standards of the Georgina NPLC and the College of Physiotherapists of Ontario. The Physiotherapist has the knowledge, skills and competencies to support individuals and populations across the continuum of care, including health promotion and illness prevention, self-management, treatment and rehabilitation. The Physiotherapist will assess the impact of injury, disease or disorders of movement and function, and promote, restore and prolong physical independence by enhancing a patient's functional capacity. The Physiotherapist will also promote wellness and increased quality of life through education, specialized programming and a holistic approach to care in collaboration and consultation with the GNPC clinical team.

Key Areas of Responsibility and Duties

1. Program development, delivery and evaluation to support health and wellness for individual and groups for the residents of the Georgina NPLC as outlined in the physiotherapy funding proposal for the clinic.
2. Assessment of clients with actual or potential impairments, pain, functional limitations, disabilities or other health related conditions using detailed history taking, as well as specific tests and measures for screening, establishing a diagnosis and monitoring change.
3. Diagnosis resulting from assessment findings and clinical reasoning to determine abilities, functional needs and potential for change within the competencies as outlined by the College of Physiotherapists of Ontario.
4. Planning intervention strategies that address prognosis and follow-up and incorporates the application for selected approaches and techniques supported by the best evidence available and then communicating the plan to the patient and interdisciplinary team. Physiotherapy intervention typically includes the development of a client management program that encourages independence and uses various methods, techniques and education to produce changes in the client's functional status consistent with assessment findings, diagnosis and prognosis.

5. Implementing selected interventions safely to relieve pain; achieve and maintain health and fitness, functional independence and physical performance, and manage the identified impairments, disabilities and limits to participation.
6. Evaluation of health status as a baseline for monitoring or to determine the result, impact or effectiveness of physiotherapy intervention.
7. Education of the profession, other health professionals in the clinic and clients with the intention of transferring knowledge and skills and developing understanding, independence and competence.
8. Consultation with the NPs and MD that provides professional advice and solutions as part of the interprofessional team collaboration.
9. Integration with local community resources and services to enhance coordination and access to care for individual and group work.

Job Requirements

- Ability to conduct assessments, identify and implement care plans, document health records, communicate and collaborate with an interdisciplinary care team and prioritize workload
- Ability to travel within the community
- Adhere to all policies and procedures of the Georgina NPLC
- Adhere to Occupational Health and Safety policies and procedures as per applicable legislation
- Ability to work flexible work hours
- The Physiotherapist must be able to work independently within their clinical practice
- GLAD Program certification is an asset

Physical Demands

- Moderate: The position requires moderate physical effort and the workday comprises roughly equal amounts of standing and sitting, with frequent position changes
- Majority of time will be spent with clients providing physiotherapy care and teaching within the clinic suite or meeting room
- Sitting at a desk required for program development and group education provision
- Travel within the community

Qualifications

- Entry Level Degree in Physical Therapy. Post graduate or Masters education in health promotion, disease prevention and chronic disease management is considered an asset
- Registered with the College of Physiotherapists of Ontario and in good standing
- Clinical experience 3-5 years – in the community or private practice
- Demonstrated ability to work independently and in a team environment
- Personal malpractice insurance policy via the Canadian Physiotherapy Association or through private coverage

- Strong clinical skills
- Ability to develop, implement and evaluate clinical programs
- Understanding of current, evidence based and best practice guidelines
- Proficient in use of internet, Microsoft software, medical database programs
- Current Ontario Driver’s License
- Experience with electronic medical records system is an asset
- Registration with the Acupuncture Council of Ontario an asset
- Current BCLS
- Satisfactory criminal reference check
- Bilingualism an asset

Key Relationships and Interactions

Internal

- Clinic Director
- Interdisciplinary Professionals
- Collaborative physicians
- Functions as a member of the Georgina NPLC

External

- Patients
- Liaises with community agencies, other health providers and outside regulatory and accrediting agencies as required

Supervisory Responsibility

None

Remuneration

Salary range- \$40.28 - \$41.11 hourly; eligible for HOOPP on hiring; health, dental and extended health coverage also available.

Approved By:	<i>Beth Cowper-Fung NP-PHC, MN /Clinic Director</i>
Date Approved:	January 07, 2020
Reviewed:	September 30, 2021